



Editorial

Much has happened since the last ENETOSH newsletter was published. One of the most satisfying observations is that our ENETOSH network is growing. New and important members have joined the project.

The European network education and training in occupational safety and health (ENETOSH) can now also be found on the Internet. The platform is online, and visitors are able to find out more about the project. For the first time, lecturers, teachers and trainers in occupational safety and health are able to find out more about useful projects and schemes for the integration of health and safety into education and training; to download materials; and to locate contacts in Europe who are working in the same field.

This newsletter contains only a sampler of the work completed by the project to date.

ENETOSH NEWS

2nd ENETOSH project meeting held

Pleasant summer weather marked the 2nd ENETOSH project meeting, held from 5 to 7 July at the BG Institute Work and Health (BGAG) in Dresden. A total of 20 decision-makers from the 13 partner institutions attended the meeting.

The intensive project work has proved effective: the project is running to schedule. The results to date: the ENETOSH Internet platform, a collection of 208 examples of



good practice in Europe, a growing network with new silent project partners from

For more information, visit our web pages at: www.enetosh.net

We hope you enjoy the newsletter!
Best Wishes

Ulrike Bollmann & Esin Taskan, BGAG



Germany and Poland, a comprehensive body of 300 contacts in Europe for evaluation, and closer co-operation within the core network itself. In order to optimize the project quality further, a quality management system has been presented for the first time for the ENETOSH Internet platform. This system also includes an editorial committee. The Editorial Committee is composed of elected representatives from the expert groups:

- Kindergarten/School: Susanne Ulk, BAR U&F, Denmark
- Initial Vocational Education and Training: Reinhard Körbler, AUVA, Austria
- Higher Education: Paul Swuste, TU Delft, Netherlands
- Continuing Vocational Education and Training: Lidmila Kleinová, CIVOP, Czech Republic

Paul Swuste is the Chair.

The second day of the meeting marked the beginning of the second half of the project, in which competence profiles were

NEWS

Editorial

ENETOSH News

- Editorial
- 2nd ENETOSH project meeting held
- This year's Training & Innovation event under the heading "A-B-C: Health, Safety and More"
- Interview with Nikola Křístek, winner of the 1st prize at the 6th Training & Innovation
- Jobs please – no injuries: 2nd prize at the 6th Training & Innovation
- Promotion of listening in listening clubs at school – an example of preventive health care: 3rd prize at the 6th Training & Innovation
- ENETOSH Internet platform online since the end of April 2006

ENETOSH Internal

- First meeting of the ENETOSH Project Advisory Board
- A partner in the ENETOSH project: the Nofer Institute of Occupational Medicine (NIOM) in Lodz
- New ENETOSH members
- Collection and analysis of examples of good practice

Calendar of events (up to October)

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Leonardo da Vinci

ENETOSH NEWS

developed for lecturers and trainers in occupational safety and health. These competence profiles are to form the basis for a sectoral European standard geared to the European Qualification Framework (EQF), which is currently in development. The basis for the initial discussions was provided by the basic paper on changes in the world of work and their impact upon education and

training in occupational safety and health in Europe, written by Matti Ylikoski (FIOH) and Paul Swuste (TU Delft).

After three days of intensive work in the plenum and in small groups, the second project meeting came to a successful close. As a final highlight of the meeting, all but one of the project partners also attended

the follow-on event, the "6th Training & Innovation: A-B-C Health, Safety and More". At this event, the examples of good practice gathered by ENETOSH were presented in workshops; opportunity was provided for visitors to pool their own experiences, and to forge and intensify new and existing contacts.

This year's Training & Innovation event under the heading "A-B-C: Health, Safety and More"

The 6th Training & Innovation was held on 7 and 8 July 2006 at the BGAG (BG Institute Work and Health) in Dresden as part of the European week "Safe start". Speakers from eight European countries presented examples of good practice from ENETOSH in interactive workshops and talks. They demonstrated how occupational health and safety can be integrated into education and training for people at various phases of life, from children of kindergarten age, through teenagers, to older employees. The workshops were structured by subject in line with the motto "A-B-C: Health, Safety and More"

- A for acoustics
- B for be fit
- C for chemistry and dangerous substances.



Some 60 participants from 12 European countries took advantage of the event to learn new and innovative methods, to share experience with other experts, and to forge contacts across international borders.

The examples of good practice presented at the event were rated according to ENETOSH criteria, and awards made:

Prizes 1 to 3 were awarded as follows:

- First prize: Nikola Krístek. Third career. Expertis Praha spol. S r.o., Prague [CZ]
- Second prize: Susanne Ulk: Jobs please – no injuries. BAR U&F – Sector Safety Council for Education and Research, Copenhagen [DK]
- Third prize: Volker Bernius: Promotion of listening in listening clubs at school. Stiftung Zuhören, Frankfurt/Main [DE]

Special prizes were awarded to the following:

- Mischa Niedermann and Arno Werner: Threatened by the noise mafia. Komiker GmbH [CH]
- Gabriele Joschko: Workshop assistance that provides health benefits. GEKO – Competence for health, Berlin [DE]

The event was run in German and English. The presentations at the event can be downloaded here: http://enetosh.net/webcom/show_article.php/_c-29/_nr-29/_p-1/i.html



The 7th Training & Innovation will be held on 6 and 7 July 2007, on the subject of standards in health and safety education and training.

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Interview with Nikola Krístek, winner of the 1st prize at the 6th Training & Innovation



The following interview was held by Esin Taskan with Nikola Krístek of the training and consultancy company Expertis Praha, spol s r.o. in the Czech Republic. Nikola Krístek is project manager of the working group responsible for the "revitalization course for managers 50+".

How did the "Third career" programme come about?

Although many companies find themselves with an ageing workforce, they continue to ignore the subject. A number of studies indicate that persons aged over 50 are among those at greatest risk on the labour

market. There are few programmes which exploit the potential of this group. For this reason, our project is aimed at helping businesses who wish to exploit the potential of staff aged over 50.

ENETOSH NEWS

Who launched the project?

The project was launched by Expertis Praha spol s r.o. together with six further project partners: CSP (personnel consultancy), Economia OnLine (business news portal), STEM (opinion research company), STAMP (association of businesswomen and women managers), ŠKODA Auto (automotive manufacturer), VŠE (university of economics). The project received financial support from the European Social Fund and the national budget of the Czech Republic.

What is the project based upon?

The project is based upon the research results of STEM, one of the largest opinion research companies in the Czech Republic. Some 600 managers were surveyed. Based upon the results, six sociological analyses were conducted. Against this background, the concept of the "Third career" revitalization course emerged.

What is the programme's target group?

The project has two target groups. Firstly, we offer an advisory service for personnel managers and directors: together with our consultants at Expertis Praha spol s r.o., they develop changes in the corporate process which are geared to those aged 50+. Five workshops are held, at which participants have the opportunity to meet interesting guests and hold discussions with our consultants. Secondly, we offer a revitalization course for employees aged over 50 who are part of the middle

management of their companies. These employees complete four training modules.

Can you tell us a little more about the four modules?

The challenges of globalization in the working environment are the subject of the first module, "NOW". The consequences for work, private life, and the role of managers aged 50+ are addressed. Further issues such as initiative and vision are raised.

The second module, "GET READY", answers the questions "What do I need?", "What is my role?", and "Where are my resources?". We hold talks on the subjects of health, financial management, and career planning. We also believe that people aged over 50 are particularly equipped to be coaches. For this reason, the programme also contains part of a course for training individuals as coaches.

With the third module, "GO", we support the process of change. The main topics here are change management, personal presentation, introspection and coaching. We have also integrated a "mental training course" into this module. This element contains exercises for memory training, creativity, etc.

In the fourth module, "WATCH BACK", the participants present a review of their course. They have an opportunity to reflect on progress made in training.

Who follows the programme?

The programme of training will run for the first time from October 2006 to April 2007. One of the first groups will be made up of personnel from Skoda Auto. Six further companies from various sectors, including the pharmaceuticals sector and trading companies, are also involved.

Will the project be evaluated?

The participants are surveyed at the beginning, during and at the end of the training programme. The interviews last for one hour and are conducted by lecturers on the training programme, together with a psychologist. Questions are asked regarding motivation, capacity for reflection, level of training before and after the further training measure, flexibility, and repercussions of the training programme. Approximately three weeks after the training programme, the participants are questioned once again about its benefits and consequences.

Our thanks are due to Nikola Křístek for this interview.

More information on the project is available from:

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Jobs please – no injuries: 2nd prize at the 6th Training & Innovation



"Jobs please – no injuries" is a preventive campaign conducted at schools in Denmark. Its aim is to bring children and young people into closer contact with health and safety issues. For this purpose, teachers are provided with a safety-toolbox specially prepared for use in schools. The safety-toolbox contains instructions and aids concerning chemical substances, noise, the handling of heavy objects, and psychological aspects. As part of the programme, the teachers are prepared in the use of the safety-toolbox. For communication of the comprehensive teaching programme at schools, simple and easily comprehensible methods with practical exercises have been chosen which permit a hands-on approach to the subject of health and safety. The aim of the project is to reduce the incidence of injuries amongst children and young people in Denmark, and to assure them a safe start in jobs they may have whilst still at school and in their future careers.

The particularly hands-on and interactive character of this approach won the workshop, which was presented by Susanne Ulk, the second prize at this year's Training & Innovation.

Susanne Ulk of BAR U&F, Sector Safety Council for Education and Research, Copenhagen (Denmark), works as a teacher and schools advisor.

More information on the project is available from:

Susanne Ulk
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Promotion of listening in listening clubs at school – an example of preventive health care: 3rd prize at the 6th Training & Innovation



For the past seven years, listening clubs have been held regularly in schools and kindergartens in the Hessen region of Germany. In these clubs, children learn active hearing and listening in order to train their aural perception. Many of the listening exercises are conducted in groups in the form of games, for which children must truly "prick up their ears". The children listen to plays on CD together and transform them into movement, song, theatre and art. The children also produce their own recordings.

The work in the listening clubs raises the children's awareness of their audible environment. They become familiar with a number of audible events, and better able to identify and assess audible information. The comprehensive package of materials which is employed in the listening clubs was

developed by Stiftung Zuhören in Frankfurt/Main.

Volker Bernius of Stiftung Zuhören was awarded 3rd prize at the 6th Training & Innovation for the "Promotion of listening in listening clubs at school" workshop.

Volker Bernius works as an editor at the Hessischer Rundfunk radio station, and is a member of Stiftung Zuhören's advisory board.

More information on the project is available from:

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ENETOSH Internet platform online since the end of April 2006

The ENETOSH Internet platform went live on 28 April 2006. Since then, it has provided access to news and background information on the project, a database of examples of good practice, and a Who's Who of contacts throughout Europe. Project partners also have access to an internal working area.

Ulrich Hofmann, manager of the education and communications division at Universum Verlag, put the concept for the ENETOSH Internet platform together in conjunction with the BGAG. Development and implementation were completed swiftly by Universum Online AG, enabling the platform to go live two months before the planned launch date. The result can be viewed at: www.enetosh.net. Universum Verlag is known for its copywriting and editing services on the subject of health and safety. One of its

functions is that of providing technical and conceptual support to the journal "Arbeit und Gesundheit". Development of Internet software, conceptual design, consultation and evaluation, and marketing and sales of media are further tasks assumed by the publishing house, which is based in Wiesbaden. Together with the Universum Group, new programmes and platforms were recently developed for "virtual learning" in the area of health and safety.

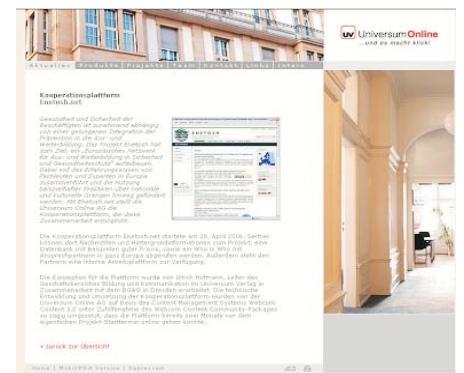
The Universum Group also includes Universum Online AG, the Universum Institute, and a Swiss subsidiary, Universum Media GmbH. Both this year and last, the European "eureleA" e-learning award was won by projects from Universum Verlag and Universum Online AG.

More information is available from:

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Further information on the products:
www.universum.de



First meeting of the ENETOSH Project Advisory Board

On 23 March 2006, the first meeting of the ENETOSH Project Advisory Board was held at the BGAG in Dresden, attended by almost all the Board's members. The Project Advisory Board comprises organizations of

the European Commission, social partners, partner networks, and representatives of the project partners. Together, the members expressed their commitment to sustaining the ENETOSH project. In his welcoming

address, Hans-Horst Konkolewsky former director of the European Agency for Safety and Health at Work therefore expressed his pleasure that the project had come into being, and emphasized the desire of the

ENETOSH Internal



European Agency to support it. The Advisory Board also expressed its satisfaction with the fact that from the beginning, important European partner institutions had been recruited as members of the ENETOSH project. The latter see great potential in the project for dissemination of the project results and expansion of the network. They identify reinforcement of the national networks in the partner countries as being one of the key factors in the project's

sustainability. Initial success in this area has already been observed in Poland, Czech Republic, Turkey and Germany. Well-known institutions in some of these countries have joined the ENETOSH project as silent project partners.

The Chairs of the Project Advisory Board were elected at the first meeting. Dr. Gregor Breucker of BKK-BV – ENWHP was elected unanimously by those present as the Chair. The Deputy Chair is Marianne Giesert of

the DGB.

The Project Advisory Board expressed its desire to invite representatives from the education sector to its next meeting.

The second Advisory Board meeting will be held on 30 April 2007 at the partner institution CIVOP in Prague.

A partner in the ENETOSH project: the Nofer Institute of Occupational Medicine (NIOM) in Lodz

The Nofer Institute of Occupational Medicine (NIOM) in Lodz (Poland) is an independent research and development centre with a tradition dating back 50 years, during which time it has continually extended the scope of its activities. Jerzy Nofer (1933-1981) was director of the Nofer Institute between 1955 and 1977. During this period, NIOM developed into the largest centre for occupational medicine in Poland. The focus of its activities lay upon research, qualification and consultancy. Over time, the institute has grown in national and international importance. In addition, it co-operates in international research projects with organizations such as the World Health Organization (WHO) and the International Commission on Occupational Health (ICOH).

The School of Public Health forms part of the Nofer Institute. This school has specialized in postgraduate courses of study and further training in occupational medicine, public health, management, and

economics.

The Nofer Institute is a partner in the ENETOSH project. In particular, NIOM has collected courses of study in health and safety in Poland. Examples are the course in health and safety management at the Work Safety Management College in Katowice, the postgraduate courses of study at the School of Public Health in Lodz, and the course in safety management, occupational hygiene and ergonomics at the Warsaw University of Technology.

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www.enetosh.net



Dr. Jan Nosko
Director of the School of Public Health
of the Nofer Institute

ENETOSH Internal

Calendar of events

(up to October)

25-27 September 2006

ISSA seminar on "Health and Safety training from school to work!", Berlin
<http://www.ivss.seminar.org/index.php?id=39>

27-29 September

9th anniversary of the DeGEval (Gesellschaft für Evaluation, German Evaluation Society), network evaluation/evaluation of networks, Lueneburg
http://www.degeval.de/index.php?class=Calimero_Webpage&id=122119

5-6 October 2006

Conference on Occupational Safety and Health, TAIEX Seminar, Enlargement Directorate-General of the European Commission, Zagreb
<http://taie.x.be/Information/TAIEX-events/taieevents.asp>

9-10 October

9th further training forum by DIE on the (incomplete) professionalization of teaching staff in further training, Deutsches Institut für Erwachsenenbildung (German Institute for Adult Education), Bonn
<http://idw-online.de/pages/de/news172979>

12-15 September 2006

ZWH conference on education, employment and innovation, Stuttgart
<http://www.bildungskonferenz2006.de/>

16 October 2006

Conference: From European visions to education policy in practice: a progress report on the common agenda of the EU education ministers, Bonn
<http://www.na-bibb.de/home/ternine.php?site=Termine+%26+Veranstaltungen>

23-24 October 2006

International safety competition for construction-sector apprentices, "Building is teamwork", directly following the international conference "Integration of health and safety at work into vocational training", Vienna
<http://auva.at/mediaDB/112408.PDF>

ENETOSH News

New ENETOSH members

The ENETOSH project continues to grow. Four new silent project partners from Germany have joined the network:

Federal Institute for Occupational Safety and Health (BAuA)

The BAuA, the head office of which is located in Dortmund is a public authority within the German Federal Ministry of Labour and Social Affairs. It has over 600 employees. The BAuA's areas of competence are the creation of legislation, research, networks, consultancy, public information, and organization of DASA, the German Occupational Safety and Health Exhibition.

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Landesamt für Arbeitsschutz (LAS)

At the LAS, the occupational safety and health authority for the region of Brandenburg, engineers, scientists, medics and psychologists work together under one roof with the enforcement personnel. Amongst the functions of the LAS is that of liaising at national level between the German regional administrations and the European Agency for Safety and Health at Work.

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Good practice examples**Collection and analysis of examples of good practice**

177 examples of good practice for the integration of occupational safety and health into education and training can currently be found on the ENETOSH pages on the Internet at www.enetosh.net. Please continue to submit examples. If the provided examples satisfy the ENETOSH-criteria, they will be presented on the ENETOSH Internet platform.

Contact: kati.masuhr@hvbg.de**DGB Bildungswerk**

The DGB Bildungswerk is the national provider of general, political, and trade union further training for the Deutscher Gewerkschaftsbund (DGB), the German Trade Union Federation. Its most important target group are members of employee representative committees and those involved at shop-floor level. The DGB Bildungswerk also provides political further training for trade union members and persons with a general interest in trade union policy.

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Rheinischer Gemeindeunfallversicherungsverband (GUVV), the local authority accident insurance association of the Rhineland

The GUVV is a statutory accident insurance institution, providing insurance cover for the employees and facilities of local authorities in the Rhineland (administrative districts of Duesseldorf and Cologne). In addition, the insurance covers all children attending schools and childcare facilities run by the local authorities.

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