

# EINIEITIOISIH

# European Network Education and Training in Occupational Safety and Health

#### **PRAISE**

Preventing Road Accidents and Injuries for the Safety of Employees



the need for work-related Road Safety Management and to provide the employer with know-how of Road Safety Management. It is a challenge to raise the work-related road safety standards of EU Member States and to carry out advocacy work at EU level. It is necessary to communicate the

message that work-related road safety should include road safety 'at' work (driving on duty) but also road safety 'to' work (commuting).

#### **Publications and Events**

ETSC will prepare three thematic reports annually covering different work-related road safety topics. ETSC will also develop three fact sheets annually documenting success stories to illustrate the thematic reports. In April of this year, ETSC will publish a road safety manual bringing the different reports together. An annual award will be presented to one employer who will be identified for having met the road safety challenge successfully. Every year ETSC will also organise two country seminars bringing together road safety professionals and national decision makers to discuss occupational road safety at a national level.

## European Transport Safety Council (ETSC)

ETSC is an independent, non-profit organisation based in Brussels dedicated to reducing the numbers of deaths and injuries in transport in Europe.

On the PRAISE website, the project leaflet is available for download, as well as a Road Safety Manual, eight PRAISE Fact Sheets and eight Thematic Reports on the topic (up to now).

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## offers EN

**Editorial** 

At least once a year, this Newsletter offers ENETOSH members and friends the opportunity to report from their work: about exciting new projects, such as the PRAISE Project of the European Transport and Safety Council (ETSC), or about the long-term and continued effort for integrating safety and health into the Maltese educational system.

Smaller articles on topics that seem significant to us, on new ENETOSH members and references to attractive events round off the picture. Enjoy reading it.

Ulrike Bollmann & Claus Dethleff

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#### Imprint

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Leonardo da Vinci

vestigating issues relating to insurance and prevention of accidents at work and occupational diseases at the European level, estimates "that in Europe six out of ten work accidents resulting in death are road crashes, including both crashes while driving for work and commuting crashes". Using the roads is a necessary part of everyone's daily business, increasingly for work-related purposes. It is therefore unacceptable that an ordinary activity leads to an incredibly high level of injury and death. **PRAISE project** 

EUROGIP, a French organization for in-

To face this problem, in 2009 the European Transport Safety Council (ETSC), launched the three-year PRAISE project, which is run by the ETSC secretariat with the financial support of the European Commission and the German Road Safety Council (DVR), the Swiss Council for Accident Prevention (bfu), and Fundación MAPFRE.

PRAISE aims to "Mobilise knowledge to create work-related road safety leader-ship" and addresses many safety aspects of driving 'at' work and driving 'to' work.

Aims of the project

The project "praises" best practices in order to help employers set up and secure high road safety standards for their employees.

The PRAISE project aims to advance

## Health and Safety Education in Malta

by Anthony Casaru, Malta Union of Teachers

Education is the catalyst of change. If someone wants to change the culture and the mentality one must invest in education. In the long run, a solid health and safety education program will give the country both a healthier workforce who can assess the risk before doing any task, and citizens who are concerned with health and safety. A recent European health and safety document1 published by the European Commission does not only acknowledge the importance of health and safety education but dedicates a whole chapter on Education, Training and Good Practice as a way to promote changes in behaviour. This document envisages (Pg. 11) that during the years 2007-2012 member states should adopt health and safety training "...at all levels of education and in all fields...".

This document further states that: "Primary education plays an important role, since basic preventive reflexes are developed during childhood."

According to this strategy member states should introduce health and safety teaching at all levels. Malta is far ahead

in this regard as whereas most other EU Member States are still studying ways and means on how to mainstream health and safety into education. All the Maltese students attending states schools have been exposed to a health and safety education program for a number of years.

A number of private and church schools have also embarked on this project on their own initiative.

Way back in 1998 the Education Division, the Malta Union of Teachers (MUT) and the General Workers' Union (GWU) finalised lengthy discussions on the special post of the health and safety teacher. A year later the Health and Safety unit was set up and soon after a group of Health and Safety Teachers were assigned duties in all primary and secondary state schools. The main roles of Health and Safety Teachers are to promote health and safety at school by teaching, to organise related activities and to assist the Head of School to make the school as safe as possible.

Besides supporting Maltese schools on all issues concerning health and safety, the Health and Safety unit coordinates the work done and provides support and training to Health and Safety Teachers. Moreover, it also organises an annual national event and publishes a newslet-



ter. It also has its cartoon character by the name of Wizu.

Further to this the Occupational Health and Safety Authority (OHSA) has taken a number of initiatives to promote health

and safety in Maltese schools. One popular initiative was the making of the costume of Napo. Napo is a cartoon character used by the European Agency for Safety and Health at Work (EU-OSHA) to promote health and safety in Europe. Now Napo visits Maltese schools! The costume was copied and is being used by the European Agency.

There are various other institutions in Malta that are concerned with health and safety education. These include privately owned institutions that run general or specialised courses, trade unions and the University of Malta. Trade unions have a

trade unions provide support and organise health and safety related courses to their members. The Centre for Labour Studies (CLS) formerly known as the Workers Participation Development Centre (WPDC) within the

University of Malta plays an impor-

crucial role in health and safety. Most

tant role as it offers a course at diploma level in Occupational Health and Safety. Hence the CLS has contributed enormously within the local scene.

Unlike in health and safety in general where a lot of hard work needs to be done to reach desirable standards Maltese state schools have a good health and safety education program. However the work done is not reaching all the students. Hence it should be extended to reach all church and private schools. It should also be extended to reach all courses provided by Malta College of Arts, Science & Technology (MCAST) and by the University. There is also room for improvement by intensifying the program.

When one considers that the European commission has put health and safety education on its strategy all European member states will take some sort of initiative and most will succeed in reaching the targets. Thus investment in Malta is essential to fill the gaps and to keep ahead.

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#### <sup>1</sup>Improving quality and productivity at work: Community strategy 2007-2012 on health and safety at work, European Commission, 2007

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## **Working Together for Youth Employment - From Educa**tion to the Workplace: A Global Challenge

On 30 June 2011, a seminar on Youth and Employment was hosted by the Employment and Social Affairs Committee of the European Parliament, and jointly organised by four European agencies: Cedefop, ETF, EU-OSHA and Eurofound. Following an invitation of EU-OSHA, ENETOSH attended this event as an observer.

During the seminar, the agencies highlighted the complementarity of their work by each presenting different aspects and perspectives related to youth employment in Europe and its neighbourhood countries. Topics included the transition from education to the workplace, guidance for young people at risk, safe and decent jobs for young people, the 'NEETs'\* phenomenon and its economic costs, the active inclusion of disadvantaged young people in employment and the global dimension of youth employ-

For the report and presentations: http://www.eurofound.europa.eu

\*NEET = Need in Education, Employment or Training

#### **New Members**

Generalitat de Catalunya Spain www.gencat.cat

Unfallkasse Hessen (UKH) Germany German Social Accident Insurance Institution for the public sector in Hesse (UKH)

www.ukh.de

**OSH Training Centre** "Uchebny Kombinat" Russia www.kalinkom.ru

Institutul National De Cercetare -Dezvoltare Pentru Protectia Muncii "Alexandru Darabont" Romania National Research & Development Institute on Occupational Safety (INCDPM "Alexandru Darabont") www.inpm.ro

The European Organisation for Stress Hazard Evaluation (EUROSHE) Sweden www.euroshe.org

## **XIX World Congress on** Safety and Health at Work, Istanbul

At the XIX World Congress on Safety and Health at Work held in Istanbul from 11 to 15 September 2011, ENETOSH showed even multiple presence: in the Technical Session of the International Social Security Association (ISSA), at the symposium of the ISSA Section on Education and Training for Prevention, at the symposium on the topic of International Training organised by the Turkish host and, last but not least, by staging its own Train-the-Trainer Workshop.

Meanwhile, preparations are running in full swing for the forthcoming XX World Congress, the Global Forum Prevention, which will take place in Frankfurt am Main, Germany, from 24 to 27 August. Again, ENETOSH is challenged to pitch the topic of education and training in safety and health among the leading topics.

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### Polish Presidency event, Warsaw

On 7th November 2011 the International Conference "Strengthening OSH knowledge and innovation as a driver of EU smart growth" was held under the Polish Presidency of the Council of the European Union in Warsaw. The conference was organized by the Central Institute for Labour Protection - National Research Institute (CIOP-PIB). One core topic of the conference was education and training. Ulrike Bollmann was invited to contribute to this event by presenting the ENETOSH view on standardisation of OSH education and training in Europe.

Ulrike Bollmann ulrike.bollmann@dguv.de www.ciop.pl/24381.html

## You have seven days to ruin your business...

The SIFA Network Thuringia, Germany

Ever increasing requirements of occupational safety and permanently changing guidelines, standards and regulations call for further training to be tailored precisely to the needs, which may take quite an effort to find. The SIFA Network in Thuringia intends to close this gap between supply and demand.

"You have seven days to ruin your business: what measures would you take?" Safety experts (Sifas) undergoing some further training were asked this rhetorical



'I assume we are not early with our advices for you...

question that was meant to underscore the importance of protecting people at their workplaces. When looking at this cartoon, the meaning of this question reveals very quickly.

The job of a Sifa is quite demanding. It is suspended in the field of tension of entrepreneurial thinking, legal requirements and social ambition. This situation is aggravated by permanently changing guidelines, standards and regulations.

Compliance with the statutory requirements is a matter of course, leaving the Sifa with only one chance: help for self-

In 2009, a meeting of like-minded people was prepared for which the accident insurers were approached for support and with the request to place it under their auspices. And, eventually, on 26 January 2010, the day had come: the "people protectors" gave themselves a statute and scheduled topics for four meetings a year. Responsibility of planning contents in detail, recruiting speakers and providing the infrastructure for the meeting was with the hosting Sifa, whereas this responsibility is to rotate within the group.

An Internet platform is used for communicating, sending out invitations or downloading documents of importance, such as

> event-announcing posters, presentations, images or

> In order to maintain the quality of the meetings at a consistently high level, all the meetings are held following the same structure. The meetings are rewarded with Further Education Credits by the Association of German Safety Engineers.

> On the day of the meeting, the hosting company is introduced by its CEO who

then invites attendees on a tour of the company. The way of sharing knowledge is very diverse: apart from presentations, there are workshops, visual aids, videos and experiments. After the meeting, participation certificates and a press release are available from the Internet platform.

The first quarterly meeting was held in 2011 at the occupational safety centre in Altengottern, Thuringia.

A mobile fire simulator was set up in the courtyard of the company to stage various fire scenarios as realistically as possible. The concept of a hands-on training under the guidance of fire-fighting instructors was highly appreciated by the participants. It provided for effective practice of how to handle fire extinguish-ing equipment and methods.

According to all 33 participants, this event was rated positive throughout. It was their unanimous opinion to have more meetings of such high-level quality to follow.

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## **Upcoming events**

#### 17th to 19th April 2012

USHA's Spring Conference & 40th Anniversary Celebrations, Brighton [UK]

#### 26th to 27th April 2012

International Scientific Conference eLearning and Software for Education Bucharest [ROM]

#### 03rd to 04th September 2012

International Forum Training & Innovation "Paradigm shift in education and training on OSH?" Dresden [GER]

#### 3<sup>rd</sup> to 4<sup>th</sup> December 2012

EU Information Days, Dresden [GER]



## ENETOSH Workshop at A+A, Duesseldorf

The Mobility Challenge: Comparison and Recognition of Qualifications in Health and Safety in Europe

The advance of globalization has resulted in cross-border mobility of workers becoming an important topic in occupational safety and health (OSH). Aspects such as migration, multinational corporations and free movement of workers have an increasingly important role to play in health and safety. This event focused on the compari-

son and recognition of qualifications in health and safety in Europe.

More than thirty experts from all over Europe attended this workshop, which was held on the 19th October 2011 in the scope of the International Congress at A+A in Duesseldorf. The event was chaired by Dr David Gold (Gold-Knecht Associates, Switzerland) and Dr Ulrike Bollmann (DGUV). The workshop was divided into three parts: lectures and keynotes highlighting several aspects of the mobility challenge, three fora on the topics of competence, safety card and construction, and finally a round table discussion.

Sarah Copsey (European Agency for Safety and Health at Work, EU-OSHA) and Ulrike Bollmann introduced the workshop by pointing out the problems of migrant workers and analysing the differences between the European education policy approach and the European employment policy approach to mobility.

In his keynote, Jürgen Tiedje (European Commission, Internal Market Free movement of Professionals), delivered clear insight into the recent modernisation of the Professional Qualifications Directive (Di-



rective 2005/36/EC). The primary aim of this modernisation is to facilitate mobility of EU citizens for professional purposes. Dr Markus Müller (TUM School of Education) contrasted the market driven perspective with the perspective oriented on education. He introduced the European Credit system for Vocational Education and Training (ECVET) as a mobility tool and exemplified the development of ECVET with the help of the MOVET II project. Through the MOVET Project, it is possible to have professional skills learned abroad credited to the learning institution in the individual's home country. The project is operated under Leonardo da Vinci and offers an insight into early examples of implementing mobility in the field of technical vocational education.

After these general outlines Giancarlo Bianchi and Dr Bernard Maillet came down to earth describing their attempts to harmonize the qualification of safety experts and e.g. occupational physicians in Europe. Bernard Maillet, Secretary-General of the European Union of Medical Specialists (UEMS), described the development of standards and policies in key areas of Post

Graduate Training (PGT), Continuous Medical Education (CME) and the Continuous Professional Development (CPD) of medical specialists. Giancarlo Bianchi, President of the European Network for Safety and Health Professional Organisations (ENSHPO), introduced the EUSAFE project to the participants. EUSAFE is a running LEONARDO

DA VINCI project "aiming at a new profile for OSH professionals based on EQF and ECVET systems to facilitate the OSH professionals mobility".

At the heart of the workshop were the three interactive fora, organized according to the World-Café format: The participants changed three times, so that every expert had the chance of attending all three fora. The third and final part of the workshop was a round table discussion. Within this discussion different ways of improving the comparability and mutual recognition of qualifications in health and safety in Europe were explored. From the podium, stakeholders from various areas of society answered the questions of the workshop attendants: Sarah Copsey (EU-OSHA), Isabelle Bonnaire (National Agency Education for Europe at the BIBB), Prof Ralf Giercke (Association of German Safety Engineers, VDSI), Dr Bernard Maillet (UEMS), Dr Markus Müller (TUM) and Lars Vedsmand (EFBWW). The workshop participants and the round table experts had an interesting and inspiring discussion on the topic.

enetosh.net/webcom/show\_article.php/\_c-196/i.html

## Social Networking and OSH new promotion tools

The Internet changes: since "web 2.0" started, this interactive web has more and more become a social-networking universe. All services interdigitate in a new web consisting of blog systems, search engines, social platforms such as LinkedIn, Google+ and Facebook, and video platforms, such as YouTube and Vimeo, plus other forms of social networking, such as Twitter, Wikipedia, Flickr, tumblr, reddit and many more. Especially for younger people, life without the important function of "social networking", this new and fast form of communication is unimaginable. So, if we want to promote something, such as safety and health, we will have to use these tools to reach this target group. There are several ways to do so: promotion of projects or campaigns by using Twitter or Facebook, launching own Facebook or LinkedIn groups for institutions, discussions on Facebook or YouTube, launching one's own YouTube channel for the promotion of videos, and more.

Some institutions are already using these tools, e.g. NIOSH, OSHA, the British Safety Council and WSHC, EU-OSHA, ILO, INQA, ETUC, NIOSH, OSHCanada and WorkSafeBC. The European Agency for Safety and Health at Work has an own YouTube channel as well as IOSH, NIOSH, Oregon DCBS and the Better Work Program by ILO and IFC (just to name a few in random order).

This kind of promotion is for free and very easy to do, but the problem is, as you might assume, the lack of resources. A social network page or group or a Twitter account are useless, if nobody takes care of it. Moreover, a page or group or channel without maintenance is worse than no social network on offer at all.

But on the other hand - young people use social networks a lot and are used to it, so the amount of work on such a page or channel will be feasible for a trainee or apprentice, and the outcome will be much better than just printing leaflets or posters.

Anyway, it will become more and more important to use these tools in the future to promote safety and health at work and to offer education and training on OSH to younger people. And don't forget: younger people will become older people automatically! Claus Dethleff | headlog@headlog.de