MEMORANDUM OF UNDERSTANDING November 2019

1. Introduction

Representatives from the Occupational Safety and Health Africa Foundation (OSHAfrica) and the European Network Education and Training in Occupational Safety and Health (ENETOSH) have been in discussion about potential collaborations on projects aligned with each organisation’s aims and objectives. Further to these discussions, both organisations have agreed to work together and help nurture a mutually supportive relationship.

Both organisations would like to exchange ideas and viewpoints on a range of subjects, including potential areas for future bilateral co-operation. Both organisations hope this relationship will have an important and positive influence on developing a culture of prevention related to occupational safety and health (OSH) in Europe, at the African continent and globally.

2. Main aims and objectives

2.1 Aims of ENETOSH

ENETOSH, established in 2005 with funds from the European Commission (2005-146 253), brings together OSH experts and education experts and is aiming at:

- Transferring and exchanging knowledge, experience and models of good practice in education and training on safety and health;
- Promoting the integration of safety and health into education and training at all levels of education, following a life-course approach;
- Boosting the overall quality of education and training by mainstreaming OSH into education and to prepare the foundation for the development of cultures of prevention;
- Supporting the development and implementation of competence standards for teachers and trainers in safety and health;
- Co-operating with policy makers from relevant European and international organizations and associations, including the European Agency for Safety and Health at Work (EU-OSHA), the International Labour Organization (ILO), and the International Social Security Association (ISSA) and other networks especially in the area of OSH and education.

The work of ENETOSH is organised by a limited number of Task Forces in which knowledge is shared interdisciplinary, transdisciplinary and internationally. The Task Forces are linked to research in the respective field.

ENETOSH is coordinated by the Institute for Work and Health (IAG) of the German Social Accident Insurance (DGUV).
2.2 Aims of OSHAfrica

The aim of OSHAfrica is to improve occupational safety and health across the African continent.

The main objectives are as follows:

- Bringing together occupational safety and health professionals and associations across Africa and creating an enabling environment for collaborative work and sharing of data to improve safety and health;
- Supporting and promoting the adoption and implementation of International Labour Organisation (ILO) and regional (Regional Economic Communities) conventions, policies and standards on safety and health;
- Encouraging and supporting improvements in data collection, reporting and monitoring of occupational incidents, injuries and diseases;
- Promoting occupational safety and health research and studies across the African continent;
- Supporting the training and education of occupational safety and health professionals;
- Promoting the integration of safety and health into education and training at all levels of education, following a life-course approach;
- Facilitating exchange of information and experiences across the African continent;
- Enhancing the visibility and profile of African contributions at international occupational safety and education forums.

3. Scope for cooperation between the two organisations

3.1 Encourage, whenever possible, collaboration at worldwide level in the field of education and training in OSH

- Share information, experience and research findings on the principles, policy and practice of education and training in OSH
- Promote and facilitate the integration of high standards of competences in OSH in general education and professional training
- Support the dissemination and implementation of effective approaches and tools to improve education and training in OSH for entrepreneurs and for workers in small to medium-sized enterprises (SMEs)
- Cooperate in developing proposals / strategies at both political and scientific levels, where this meets the objectives of both parties
- Consult each other over relevant issues of interest, with a view to maintaining professional standards in OSH and avoiding duplication of effort

1.2 Communication between OSHAfrica and ENETOSH

- Each party to make available to the other their respective journals, magazines and other publications free of charge, or at preferential rates
- Each party to allow the other to use published material for which they hold copyright without further permission, but with due acknowledgements
- Each party to promote and facilitate the sharing of good practice and tools for educational establishments (kindergarten / pre-school, general and vocational schools, colleges / universities, training institutes, companies, in particular for SMEs, public administration) across Europe, Africa and globally
3.3 Collaboration in events and meetings

- Keep each other duly informed of relevant meetings, events and activities
- Invite key staff and members to speak or take part in, as appropriate, meetings, events and activities
- Consider joint meetings, events and activities as appropriate

Both organisations will endeavour to cooperate, wherever possible, on any issues relevant to education and training in OSH at European level, Pan-African level and globally.

Signed

[Signature]
Ehi Iden
OSHAfrica President
Date: 6/11/2019

Signed

[Signature]
Dr Ulrike Bollmann
ENETOSH President
Date: November, 6th 2019