

## Check List: ENETOSH Standard of Competence for instructors and trainers in safety and health

**Field of competence: OSH Management**

**Level: 5**

**Credit:**

Shown Behaviour	Rating			
	does not apply at all	partly applies	applies mainly	completely applies
<b>Checks participants' previous experiences with respect to management and OSH</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Creates a common basic understanding on the subject of OSH management</b> <ul style="list-style-type: none"> <li>• Makes aware of the importance of management</li> <li>• Analyses the differences between business management in general and OSH management in particular</li> <li>• Analyses the correlation between OSH and general operating/organisational requirements (systematic correlation)</li> <li>• Proves statements by means of practical examples and own work experiences in enterprises/organisations</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Elaborates on the contents of the ILO-guideline and the ISO-norms relating to management</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Explains the correlation between the national OSH policy and the actual working conditions in companies/institutions</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shown Behaviour	Rating			
	does not apply at all	partly applies	applies mainly	completely applies
<ul style="list-style-type: none"> <li>Refers to significant hazards and risks in the participants' branches</li> <li>Points out the correlation between accident causes and occupational and work-related diseases and the business organisation</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p><b>Introduces into the process of implementation of a OSH management system</b></p> <ul style="list-style-type: none"> <li>Presents the process steps of implementation</li> <li>Develops several process steps in specific team work</li> <li>Develops modules of an OSH management manual for several business areas (production, recruiting, purchasing, maintenance etc.)</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p><b>Illustrates the correlation between business and organisational culture and the willingness to change in companies/organisations</b></p> <ul style="list-style-type: none"> <li>Makes aware of conflicts that may occur when implementing a management system</li> <li>Discusses prevention measures and methods of conflict resolution within the company/organisations</li> <li>Demonstrates how knowledge in companies/organisations can be used for solving problems</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shown Behaviour	Rating			
	does not apply at all	partly applies	applies mainly	completely applies
<b>Introduces into the audit of a management system</b> <ul style="list-style-type: none"> <li>• Clarifies the term “audit“</li> <li>• Describes the process of an audit</li> <li>• Drafts audit issues</li> <li>• Demonstrates the evaluation of an audit</li> <li>• Represents the structure of an audit report</li> <li>• Reports on other people’s cognitions and own experiences with the introduction of a management system and its auditing</li> </ul>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<b>Shows wider competencies</b> <ul style="list-style-type: none"> <li>• Experiences as consultant in companies and/or public facilities</li> <li>• Managerial competence</li> <li>• Soft Skills</li> </ul>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>